

## DRESS CODE (JICA)

The PMHS dress code is in effect to protect the health, safety, and mental well-being of all students in order to create an equitable educational experience for the entire student body. School staff shall enforce the dress code consistently in a manner that does not discriminate based on race, sex, gender identity, sexual orientation, ethnicity, religion, cultural observance, household income, or body type. The dress code is gender neutral and should be enforced as such.

Students must wear:

- Clothing that completely covers the genital area, buttocks, and breasts at all times
- A shirt with fabric covering a majority of the front, back, and sides under the arms while arms are down
- Pants or equivalent (e.g., skirts, dresses, sweatpants, leggings, shorts)
- Shoes (no slippers)

Students may wear:

- Hats (in common areas and as teachers allow in classrooms) or religious headwear
- Hoodie sweatshirts (wearing the hood overhead is allowed up to teacher discretion, but face must be visible to school staff)
- Ripped jeans, as long as undergarments and buttocks are not exposed
- Fitted pants, including yoga pants and “skinny jeans”
- Tank tops, including spaghetti straps; halter tops; crop tops
- Athletic attire
- Sunglasses in common areas and outdoors
- Visible waistbands or straps on undergarments worn under other clothing

Students may not wear:

- Attire that promotes or encourages violence, criminal activity, or alcohol or drug use
- Attire that includes profanity or hate speech
- Clothing that reveals visible undergarments (visible waistbands and straps are allowed)
- Swimsuits
- Accessories that could be considered dangerous
- Clothing that obscures the face (except religious clothing and personal protective equipment)

School-wide events, such as Spirit Month, may create exceptions to the list above.

Enforcement of the dress code should be reasonable and as least restrictive to the student's learning as possible. If in violation of the dress code, students will be asked to put on their own alternative clothing, if available, or their parents/guardians may be called to bring alternative clothing. School district resources, such as the nurse, may provide alternative clothing. Repeated violations will result in detention.